



**GOVERNMENT OF NCT OF DELHI  
PUBLIC WORKS DEPARTMENT  
5<sup>TH</sup> LEVEL "B" WING  
DELHI SECRETARIAT: NEW DELHI**

No.F.10(6)/PWD-I/Misc./2016/Vol.IV/ 6480  
(CD No. 057479674)

प्रमुख अभियंता  
आवती सं. 5835  
दिनांक 10/6/19  
प्रमुख अभियंता  
निदेशक (कार्मिक) GA-2  
निदेशक (अनु.)  
निदेशक (मारी)  
उप सहायक अधिकारी  
कार्मिक (गर्भ/कार्मिक/अनु./जन सू. अधि.)

Dated: 10/06/19

To,  
The Engineer-in-Chief,  
Public Works Department  
Govt. of NCT of Delhi  
MSO Building  
IP Estate  
New Delhi-110002

**Sub: Forwarding of various PUCs received from different Deptts. / Agencies.**

Sir,  
Please find enclosed herewith copy of the following PUCs received from different Deptts./ Agencies with necessary action as mentioned against them.

S.N	PUC No. & Date	Subject	Remarks
1.	Letter No. E-12/3/2019-SeMT-Secy(IT)/2870-2919 dt. 24.05.2019 received from Director, DeGS, Deptt. of Information Technology, GNCTD	03 days residential training program on "Blockchain Technology" from 14.06.2019 to 16.06.2019 at YASHADA, Pune.	For information and necessary action.
2.	Letter No. E-12/3/2019-SeMT-Secy(IT)/2982-3052 dt. 29.05.2019 received from Director, DeGS, Deptt. of Information Technology, GNCTD	Clarification of Circular dt. 24.05.2019 reg. 03 days residential training program at YASHADA, Pune.	For information and necessary action.
3.	Letter No. HR/VOE/19-20/01 dt. 14.05.2019 received from Regional Director, National Productivity Council, (Under Ministry of Commerce and Industry), GoI	Workshops on "Vigilance for Organizational Efficiency" at Mussoorie during 8 <sup>th</sup> to 12 <sup>th</sup> July, 2019.	For information and necessary action.
4.	Letter No. 12(04)/2018/T-1/ Pr.AO/813-938DE.41/Sports/ PE&NI/NCC/2019-20/1537-39 dt. 29.05.2019 received from Deputy Director of Education (Sports), Dte. of Education, Sports Branch, GNCTD	Regarding provision for grant of incentives in academics to NCC Cadets as per their grading obtained during the training.	For information and necessary action.

Encl: As above.

Yours Sincerely

(L.R.MEENA)  
Deputy Secretary (PWD/Admn)

कार्यालय प्रमुख अभियंता, लो० नि० वि०  
सं०:- ई-इव-सी/पी/10(1)/2019/2837(अ) दि०:- 19/06/19  
प्रति कृपया:- स्वयं एवं आवश्यक कार्यवाही हेतु  
1) लो० नि० वि० की वेबसाइट,

सहायक प्रशासनिक अधिकारी  
कार्यालय प्रमुख अभियंता  
लो० नि० वि०, दिल्ली सरकार  
12वां तल, पुलिस मुख्यालय  
नई दिल्ली-110002

17/06/2019

**Delhi e-Governance Society (DeGS)**  
Department of Information Technology  
Government of NCT of Delhi  
9<sup>th</sup> Level, B- Wing, Delhi Secretariat, I.P Estate, New Delhi.

P.D/2019/11207  
29/05/2019

File No: E-12/3/2019-SeMT-Secy(IT)/2870-2919

Date: 24/05/2019

**CIRCULAR**

Delhi e-Governance Society (DeGS) is organizing a **03 Days residential training program on "Blockchain Technology"** in association with Yashwantrao Chavan Academy of Development Administration (YASHADA), Pune. The details of the training program are as follows: -

Date: **14<sup>th</sup> June 2019 (Morning) to 16<sup>th</sup> June 2019 (Afternoon)**

Venue: **YASHADA, Pune**

Nominations are invited from senior and middle level officers working in Government Departments/agencies. DeGS, GNCTD will bear the expenditure related to the training (boarding and lodging). The travel cost to training venue shall be borne by the participant.

SS (P.W.D) Participant should preferably be involved in implementing or monitoring the e-Governance initiatives of GNCTD.

It is requested to forward the nomination form, after due approval from Competent Authority/HoD of respective department as per the enclosed format (Annexure-I). Approved nomination form shall be uploaded on <http://degs.org.in/cdp> latest by 03<sup>rd</sup> June 2019 after registering on this website.

For any queries related to programme, you may contact **Sh. Anish Sinha, Program Management Consultant (SeMT-GNCTD)** at Mobile No: +91 9971212400 or email at '[anish.sinha@semt.gov.in](mailto:anish.sinha@semt.gov.in)'.

  
(Santulan Chaubey)  
Director, DeGS

To,

All Principal Secretaries/Secretaries/HoDs/Heads of Autonomous Bodies & Agencies, GNCTD

Copy to,

1. System Analyst (IT) for uploading circular on the website of DIT, GNCTD
2. YASHADA, Pune for making necessary arrangements.

DS (A) 29/5/19  
SO (Operations)  
Rajesh 29/5/19  
DA

Nomination Form

<b>a.) Individual Details</b>	
Name of the Officer	
Designation of Officer	
Cadre & Pay Scale of Officer	
Department Name	
Office Location	
Email ID:	
Mobile No. & other contact details	
<b>b.) Work Function Details</b>	
Present job assignment including involvement in IT/eGovernance/Project Management initiatives.	

Signature of Participant/Officer

Name & Signature of Competent Authority

Delhi e-Governance Society (DeGS)  
Department of Information Technology  
Government of NCT of Delhi  
9<sup>th</sup> Level, B- Wing, Delhi Secretariat, I.P Estate, New Delhi.

File No: E-12/3/2019-SeMT-Secy(IT)/ 2982-3052 Date: 29/05/2019

PWD(2019) 11374  
31/05/2019

CIRCULAR

This is in continuation to the Circular no. E-12/3/2019-SeMT-Secy (IT)/2870-2919 dated 24/05/2019 regarding 03 Days residential training program on "Blockchain Technology" at YASHADA, Pune (copy enclosed).

It is clarified, that concerned department will bear the TA/DA expenses of its nominated officers for the said training. Delhi e-Governance Society (DeGS), GNCTD will bear the expenditure related to the training, boarding and lodging.

For any queries related to programme, you may contact Sh. Anish Sinha, Program Management Consultant (SeMT-GNCTD) at Mobile No: +91 9971212400 or email at 'anish.sinha@semt.gov.in'.

SS(PWD)

  
31/5

DS(A)

23/6/19

SO(A/IT)

31/5/19 DA

  
(Santulan Chaubey)  
Director, DeGS

To,

All Principal Secretaries/Secretaries/HoDs/Heads of Autonomous Bodies & Agencies, GNCTD

Copy to,

1. System Analyst (IT) for uploading circular on the website of DIT, GNCTD

# NATIONAL PRODUCTIVITY COUNCIL

(Under Ministry of Commerce & Industry, Govt. of India)

## REGIONAL DIRECTORATE

4<sup>th</sup> Floor, Kabir Bhawan, G.T. Road, Kanpur-208005

Phones : 0512-2224860, 2224176

Fax : 0512-2224177

E-mail : npckanpur@bsnl.in, kanpur@npcindia.gov.in

Website : www.npcindia.gov.in



## राष्ट्रीय उत्पादकता परिषद्

(वाणिज्य एवं उद्योग मंत्रालय के अधीनस्थ, भारत सरकार)

### क्षेत्रीय निदेशालय

चतुर्थ तल, कबीर भवन, जी.टी. रोड, कानपुर-208005

दूरभाष : 0512-2224860, 2224176

फैक्स : 0512-2224177

ई-मेल : npckanpur@bsnl.in, kanpur@npcindia.gov.in

वेबसाइट : www.npcindia.gov.in

Ref.: HR/VOE/19-20/01

Date 14/05/2019

The Secretary

PWD

5th Level, 'B' Wing, Delhi Sectt.

New Delhi

PWD SECRETARIAT

GOVT. OF INDIA

Dy. No. PWD/2019/11584  
Date 03/06/2019

**Sub: Workshops on "Vigilance for Organizational Efficiency" at Mussoorie during 08<sup>th</sup> to 12<sup>th</sup> July, 2019**

Dear Sir,

We are pleased to announce Residential/Non-Residential Training Programme on the above-mentioned topic at **Mussoorie during 08<sup>th</sup> to 12<sup>th</sup> July, 2019**. The program has been designed for the benefit of vigilance officials working in the Government, local/autonomous bodies, Public sector undertakings and/or directly associated with dealing/processing vigilance/corruption cases. It shall also be useful for other Govt executives from all levels to execute their responsibility with probity.

The Programme is aimed to develop the skills required for handling Vigilance matters. The training program is to provide an opportunity to the newly appointed CVOs from different organizations to get in depth knowledge on the role and function of the Central Vigilance Commission and its field arms.

We are sure you would like to avail this opportunity and nominates vigilance officials those working in your organization directly associated with dealing/processing vigilance/corruption cases. The details of the Workshop are given in enclosed Brochure. For your kind Perusal.

Thanking You,

Yours faithfully

(Rameshwar Dubey)  
Regional Director

Encl.: Brochure

H.Q. : UTPADAKTA BHAWAN, LODI ROAD, NEW DELHI - 110 003

Offices at : Bengaluru, Bhubaneswar, Chandigarh, Chennai,  
Gandhinagar, Guwahati, Hyderabad, Jaipur, Kolkata, Mumbai, Patna

## NOMINATIONS

The organization may please send the nomination(s), stating the name, designation, their contact address, along with required Demand Draft or A/c payee only Cheque favoring 'National Productivity Council' at- least ten days before start date of the programme positively to our following address:

### Regional Director, National Productivity Council

Regional Directorate, 4<sup>th</sup> Floor, Kabir Bhawan, G.T. Road  
Kanpur – 208 005

Phone No. (s): (0512)-2224860, 2224176; Fax No.: (0512)-2224177

**E-mail: [kanpur@npcindia.gov.in](mailto:kanpur@npcindia.gov.in); [npckanpur@bsnl.in](mailto:npckanpur@bsnl.in)**

Payment can also be made via NEFT/ RTGS to our NPC H.Q.'s Bank Account having the following particulars:

**Bank: Indian Overseas Bank; Branch: Golf Links, New Delhi**

**A/c No.: 02650100009207; Type of Account: Savings**

**IFSC: IOBA000265; MICR code: 110020007**

Number of seats are limited. Nominations will be accepted on first come first serve basis. Fee once paid is non refundable. Replacement of enrolled participants will be honoured.

## INQUIRIES

**Rameshwar Dubey**  
Regional Director

**Saurabh Mittal, Asstt. Director**  
Mobile No.- 9452969735

## Our other Forthcoming Programmes

- ✓ Productivity Tools & Techniques during 05-09 August, 2019 at Lucknow
- ✓ Decision Making and Problem Solving during 04-08 November, 2019 at Nainital
- ✓ Project Planning, Implementation, Monitoring and Evaluation during 18-21 November, 2019 at Mussoorie
- ✓ Performance Measurement and Management through PQH Model during 18-22 November, 2019 at Varanasi

# Residential/Non-Residential

Training Programme on

## Vigilance for Organizational Efficiency



at

**Mussoorie – 08 to 12 July 2019**  
**Uttarakhand**

Conducted By



## NATIONAL PRODUCTIVITY COUNCIL

(Under DPIIT, Ministry of Commerce & Industry, Govt. of India)  
Regional Directorate, 4<sup>th</sup> Floor, Kabir Bhawan  
G.T. Road, Kanpur-208005

Phone No. (s): (0512)-2224860, 2224176; Fax No.: (0512)- 2224177

Email: [kanpur@npcindia.gov.in](mailto:kanpur@npcindia.gov.in), [npckanpur@bsnl.in](mailto:npckanpur@bsnl.in)

Visit us at: - [www.npcindia.gov.in](http://www.npcindia.gov.in)

## INTRODUCTION

There is a set of norms of expected behavior and conduct for the Government Functionaries and also a legal framework to combat corruption in public life. While it is important to protect honest Government functionary from harassment, it is essential that instances of misconduct and corruption are dealt with effectively. This requires knowledge of rules; ability to investigate and analyze; process the instances of misconduct, corruption objectively and according to rules.

The Programme is aimed to develop the skills required for handling matters of Vigilance background, and to provide an opportunity to the newly appointed CVOs from different departments to get in depth knowledge on the role and function of the Central Vigilance Commission and its field arms i.e. the CVOs, relevant acts like the CVC Act, PC Act, Conduct Rules and DAR Rules.

## OBJECTIVE

This training program will enable the participants:

- To discharge their function effectively, through practical sessions with actual case study material. The participants will get hands on training on drafting of investigation reports and charge sheets, sessions on ethics and organizational integrity.
- To promote systemic changes for improving the culture of integrity within their organization.
- To get an opportunity to interact with their peers and exchange information and ideas with each other for the benefit of all.

## PROGRAMME COVERAGE

- Vigilance: Key Tool of Governance
- Types of Vigilance
- Role of CVC, Role of CB, Role of CVO/Anti-Corruption Bureau
- Organizations in Vigilance Management
- Connection of Corruption with inefficiency
- Challenges and Trends in Combating Corruption
- Preventive Vigilance
- System Improvement

## METHODOLOGY

The Programme will be organized on highly participative lines. The training methods will include, lecture, group discussion, Group Exercise, Presentations, Case study, role-play, etc.

## PARTICIPANTS PROFILE

NPC has designed the modules of Programme for the benefit of vigilance officials working in the Government, its local/autonomous bodies, Public sector undertakings and are directly associated with dealing/processing vigilance / corruption cases. It shall also be useful for other Govt. executives from all levels to execute their responsibility with probity.

## FACULTY

Faculty from Pool of NPC experts and experts from other reputed institutions.

## PLACE & DATES

Place: Mussoorie, Uttarakhand

Date: 08-12 July 2019

Check in: 08<sup>th</sup> July 2019 (11:00 AM)

Check out: 12<sup>th</sup> July 2019 (11:00 AM)

## PARTICIPATION FEE (per participant per programme)

**Residential:** Rs. 47,500 (Rupees Forty-Seven Thousand Five hundred only) plus applicable GST; (GST is presently @ 18% as per Govt's directives). Stay will be provided on single occupancy basis. Our charges are towards professional fees, course material, boarding and lodging and applicable GST.

Delegates coming with spouse; children (having the age between 06-12 years) will pay their respective additional charges directly to the Hotel and share the same room.

**Non-Residential:** Rs. 27,000 (Rupees Twenty-Seven Thousand only) plus applicable GST. Our charges are towards professional fees, course material, working lunch, refreshments and applicable GST.

**NPC, RD, Kanpur's GSTIN:** 09AAATN0402F1Z4.

GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI  
DIRECTORATE OF EDUCATION SPORTS BRANCH  
CHHATRASAL STADIUM MODEL TOWN DLEHI-110009  
011-27005275

No. DE.41/Sports/PE&NI/NCC/2019-20/ 1537-39

Dated: 29-5-19

To

✓ The Pr. Secretary (Public Works Department)  
12th Floor, MSO Building  
I.P. Estate, Delhi 110002

PWD SECRETARIAT  
Govt. of NCT of Delhi  
Dy. No. PWD/2019/11550  
Date: 03/06/2019

Sub: Regarding provision for grant of incentives in academics to NCC Cadets as per their grading obtained during the training

SS(PWD)  
Sir/Madam,

I am directed to inform that Additional Director General NCC (Delhi) vide his letter dated 25.09.2018 (**Annexure-I**) has interalia informed that NCC is the largest Uniformed Youth Organization in the world and is rendering a great service to the nation. Cadets devote considerable time in pursuing NCC related training activities and contributing their valuable time due to which the academics get affected. He has accordingly recommended for a uniform Code of Incentives for cadets, and that facility as extended by other states be extended by Delhi Governments to its NCC Cadets.

The proposed structure of the incentive for the NCC Cadets was sought from ADG, NCC Delhi. In response, the ADG has suggested the proposed incentives vide letter dated 03.01.2019 (**Annexure-II**). The incentive has been divided into three categories, that is: Academic, Employment and Cash Incentives, as indicated in para 5 of the letter dated 03.01.2019. The Academic incentives are to be provided in Colleges/ Professional/Vocational Institutions.

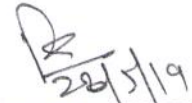


The recommendations relating to employment provide for weightage for selection in various jobs under State government, that is Police Force, Home Guard, Forest & Environment, Fire & Rescue, Health & Hygiene, Public Works Department, other State Government Jobs, as indicated in para 6 of the enclosed letter dated 03.01.2019.

It is requested to get the recommendations examined and furnish your views to enable the Directorate to put up appropriate proposal before the Competent Authority.

Thanking you

Yours faithfully



**(DHARMENDER SINGH)**  
**DEPUTY DIRECTOR OF EDUCATION (SPORTS)**

**Copy to:**

1. The Addl. Director General NCC (Delhi), NCC Directorate Delhi, NCC Bhawan, 1<sup>st</sup> Floor, Sector-19, Rohini, New Delhi-110089.
2. PS to Secretary (Education)



Maj Gen Ajay Seth, VSM

Additional Director General NCC, Delhi

Tele : 011-27890400 (G) & 011-27890391 (O)

011-27890391 (O)

Mob : 09434043317

e-mail : adgdel\_ncc@gov.in

sethajay2@hotmail.com

NCC Directorate Delhi  
NCC Bhawan, 1st Floor,  
Sector-19, Rohini,  
New Delhi-110089

182

2241/SAC/Trg

25 Sep 2018

Secretary  
Education Department  
Govt of NCT of Delhi  
Old Secretariat  
Delhi - 110054

AGENDA POINTS: NCC DIRECTORATE DELHI

Dear Shri Sandeep ji,

Admet  
me today.  
let these  
issues be  
examined  
by sports  
branch  
on separate  
4437/SE  
25/9/18  
files if  
required  
25/9  
di

1. Constitution of State Advisory Committee. The NCC functions under the overall supervision of the Central Advisory Committee (CAC), constituted under the provision of Section 12 of the NCC Act. The Raksha Rajya Mantri (RRM) is the Chairman. The committee meets generally once in two years and advises the Govt of India on the matters concerning policies connected with the constitution of Administration of the NCC. CAC includes Def Secy (MoD), Secy Education (HRD), Three Service Chiefs, FADS, Two Members each of Lok Sabha and Rajya Sabha. In addition, five non-official Members are nominated by the Govt of India.

2. As per the constitution, each State should have a State Advisory Committee (SAC) on the lines of CAC and are to meet every year to oversee and advise on the functioning of the NCC in the State. During the meeting of Brig NK Dabas, previous DDG NCC Directorate Delhi in Mar 2017 with the Hon'ble CM, Delhi State, CM had directed that SAC meeting be convened by the Chief Secy NCT of Delhi. Accordingly, office of Dy CM and Dept of Education was approached vide letter No.2241/JSR&D/TRG dt 21 Mar 2017 and dt 29 Mar 2017 (Copy enclosed at enclosure 1). However, there has been no response.

Recommendation. A State Advisory Committee meeting be scheduled at the earliest to facilitate smooth functioning of the State Directorate.

3. Incentives for NCC cadets. [NCC is the largest Uniformed Youth Organisation in the world and is rendering a great service to the nation.

DDE / ADE  
(Sports)

2557/SPORTS

6/11/18

[Signature]

AMDEJ (Sports)  
S. Singh

Cadets devote considerable amount of time in pursuing NCC related training activities and contributing their valuable time due to which academics get affected. It is therefore imperative that the cadets are encouraged at every given opportunity. Shri (Dr) Subhash Bhamre, Hon'ble Minister of State for Defence, Govt of India had also written to the Hon'ble CM Delhi State, Mr A Kejriwal, regarding best practices followed in other states and implementation of similar incentives by State Govts to have a uniform Code of Incentives for cadets (Copy enclosed at enclosure 2). This was also projected to Hon'ble Dy CM during the State level meeting in Jun 2015 (Minutes of Meeting enclosed). Sh Shrirangam Sai, OSD to Dy CM also approached Education Dept in Oct 17 for looking into the matter. However, there was no response.

**Recommendation.** Facilities as extended by other states be extended by Delhi Govt to its NCC cadets.

4. **Interaction of NCC Cadets with Lt Governor.** The NCC cadets interact with the Hon'ble PM during the PM Rally in Jan every year. As per the past precedence the NCC cadets used to interact with the Hon'ble Lt Governor of Delhi NCT and the CM post Republic Day Camp / PM Rally in Jan every year. Although the interaction with the Hon'ble CM has recommenced since 2017, Interaction with the Hon'ble Lt Governor needs to commence as it will go a long way in acting as a motivating factor for the NCC cadets.

**Recommendation.** The interaction with NCC Cadets be included in the events of Lt Governor.

5. **ANOs Transfer.** Associated NCC officers (ANOs) are the teachers at various schools who are trained to give training to the NCC Cadets. These teachers are trained at OTA Gwalior/ Kamptee and a lot of efforts and finances are utilized. In the month of Feb 18, there were number of ANOs who were promoted from Trained Graduate Teacher (TGT) to Post Graduate Teacher (PGT) and were transferred to the schools where NCC is not available or one ANO is already posted to the school. This led to the NCC training and activities come to a grinding halt and underutilization of trained ANOs.

**Recommendation.** It is recommended that ANOs should not be transferred from the school. If at all required, they should be transferred to school where NCC exists. Transfer of ANOs, leaves a vacuum in NCC activities at the institutes and cadets suffer in the training.

6. **Update of list of ANOs & Schools with NCC.** There is a requirement of updating online data of ANOs posted in various schools/colleges.

Recommendation. Data of schools/colleges having NCC be updated online on the Education Branch online portal.

7. Accomodation for Housing NCC. There are 19 NCC Battalions and two Group HQs in Delhi NCT, with 40030 cadets enrolled in NCC. Presently, most of the units are housed in rented accommodation, which are not as per the desired standard. There is a requirement of proper training facilities, infrastructure and accommodation to ensure appropriate training to the cadets. It is therefore requested that appropriate land and infrastructure be allotted for the NCC Bns at Delhi. The Statement of Case for the same follows. DGNCC letter No 10501/Infra Devp/ DO Letters/ DGNCC/ Lgs(W& Q) dated 30 Aug 2018 to the Hon'ble CM is also relevant (Copy enclosed at enclosure 3)

8. Handing Over of Chabiganj Complex. The NCC state office was earlier located at Sultan Singh building, Chabi Ganj, Kashmere Gate. The NCC State office shifted to NCC Bhawan Rohini in Jun 2017 in the new NCC building provided by the State for better functioning. The Chabi Ganj complex is presently lying vacant and unused. There is likelihood of encroachment in the building. Documentary evidence regarding ownership of the building is not available. NCC Deptt. occupied this building for more than 45 years. It has been reliably learnt that Education Deptt. is interested in taking over the building. The file regarding handing over of the premises of Sultan Singh building, Chabi Ganj, Kashmere Gate, Delhi F.No.15(5)/AO-NCC/2017 was sent to Principal Secretary, Directorate of Education, Old Secretariat, Delhi vide NCC Deptt. NCC Bhawan, Rohini, Sector-19, Delhi-89 despatch No, 110 dated 26.06.2018. The file is presently with the Section Officer, Estate Branch, Directorate of Education, Lucknow Road, Delhi as on 14 Sep 18.

Recommendation. It is recommended that necessary instructions be issued for taking over of the building by a concerned department.

With regards,

Yours faithfully  
Ajay Sen

Enclosures:- as above

Copy to :-

HQ DGNCC  
West Block-4V  
RK Puram  
New Delhi- 110066

2241/SAC/Trg

03 Jan 2019

Shri Pradeep Tayal  
Asst Director of Education (Sports)  
Govt of NCT of Delhi  
Directorate of Education, Sports Branch  
Chhatrasal Stadium, Model Town, Delhi-110009

**REGARDING ISSUES RELATED TO NCC ACTIVITES**

1. Refer your letter No. DE.41/Sports/2018/16016 dt 18 Dec 2018.
2. The copy of letter No. 2241/JSR&D/Trg dt 21 Mar 2017 and 29 mar 17 addressed to Hon;ble Dy CM are enclosed as desired please.
3. A copy of minute to minute pgme of PM Rally which is part of Republic Day Celebrat held in 2017 & 2018 are enclosed.
4. The proposed structure / guidelines for incentives for the NCC Cdts are as given in the succeeding paragraphs under :-
5. **Academic** : Fwg incentives are recommended for NCC cdts:-

(a) **Weightage**

(i) **Option - I (Colleges / Professional / Vocational Institutions)**

(aa) A Cert Holder	-	5%	A Grading	-	5%
			B Grading	-	3%
			C Grading	-	2%
(ab) B Cert Holder	-	10%	A Grading	-	10%
			B Grading	-	8%
			C Grading	-	5%

(ii) **Option - II (Colleges / Professional / Vocational Institutions)**

(aa) A Cert Holder	-	50 Marks
(ab) B Cert Holder	-	25 Marks

3443/Sports  
10/1/19

*[Handwritten signature]*

*[Handwritten signature]*

(iii) Reservation(aa) Higher Education (Post Graduation etc)

(aai) 'C' Cert Holder	-	A Grading	-	10%
		B Grading	-	8%
		C Grading	-	7%

(aaii) 'B' Cert Holder	-	A Grading	-	5%
		B Grading	-	4%
		C Grading	-	3%

6. Employment(a) Weightage for Selection in fwg State Govt jobs

- (i) Police Force/Equivalent Services.
- (ii) Home Guard.
- (iv) Forest & Environment Service.
- (v) Fire & Rescue.
- (vi) Health & Hygiene
- (vii) Public Works Department.
- (viii) Other State Govt Jobs.

(b) Recommended Weightage

(i) 'C' Certificate Holder in Gp 'B' & 'C' Jobs	-	'A' Grading	-	10%
		'B' Grading	-	8%
		'C' Grading	-	7%
(ii) 'B' Certificate Holder in Gp 'B' & 'C' Jobs	-	'A' Grading	-	5%
		'B' Grading	-	3%
		'C' Grading	-	2%
(iii) 'C' Certificate Holder in Gp 'A' Jobs	-	'A' Grading	-	5%
		'B' Grading	-	3%
		'C' Grading	-	2%

7. Cash Incentives(a) Sports : International Level

(i) Gold Medal (Individual)	-	Rs 1,00,000/-
(ii) Gold Medal (Team event)	-	Rs 50,000/- (Per member)
(iii) Silver Medal (Individual)	-	Rs 75,000/-
(iv) Silver Medal (Team event)	-	Rs 35,000/- (Per member)
(v) Bronze Medal (Individual)	-	Rs 50,000/-
(vi) Bronze Medal (Team event)	-	Rs 20,000/- (Per member)

**(b) Sports : National Level**

(i)	Gold Medal (Individual)	-	Rs 50,000/-
(ii)	Gold Medal (Team event)	-	Rs 25,000/- (Per member)
(iii)	Silver Medal (Individual)	-	Rs 25,000/-
(iv)	Silver Medal (Team event)	-	Rs 15,000/- (Per member)
(v)	Bronze Medal (Individual)	-	Rs 15,000/-
(vi)	Bronze Medal (Team event)	-	Rs 10,000/- (Per member)

**(c) Mountaineering**

(i)	Mount Everest	-	Rs 1,00,000/-
(ii)	Above 8000M	-	Rs 75,000/-
(iii)	7500-8000M	-	Rs 50,000/-

**(d) Best Cadet in RDC**

(i)	1 <sup>st</sup> position	-	Rs 20,000/-
(ii)	2 <sup>nd</sup> position	-	Rs 15,000/-
(iii)	3 <sup>rd</sup> position	-	Rs 10,000/-

8. These incentives may be revised after every five years from the date of acceptance of these recommendations.

9. You are also requested to consider extending these incentives to state PSUs of private sector as part of their Corporate Social Responsibility (CSR).

(Jaipal Singh)  
Lt Col  
JD (Trg)  
for ADG NCC Delhi

Encls: As above